

The Ordinance published herewith was introduced and passed on first reading at a regular meeting of the Mayor and Borough Council of the Borough of Spring Lake on March 24, 2026 and will be further considered for final passage after public hearing at a meeting of said Mayor and Borough Council to be held at the Borough of Spring Lake, 423 Warren Avenue, Spring Lake, New Jersey on Tuesday, April 14, 2026 beginning at 7:00 P.M. During the week prior to and including the date of such further consideration, copies will be made available at the Municipal Clerk's Office in said Municipal Building to member of the General Public who shall request such copies.

Dina M. Zahorsky, Borough Clerk

ORDINANCE NO. 2026-004 - AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 48, LENGTH OF SERVICE AWARDS PROGRAM, SECTION 2 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF SPRING LAKE, COUNTY OF MONMOUTH, STATE OF NEW JERSEY, PURSUANT TO P.L. 1997, C. 388 (N.J.S.A 40:14-183 ET SEQ.) FOR THE ~~FIRE COMPANY #1 AND GOODWILL FIRE COMPANY NO. 2~~ SPRING LAKE FIRE DEPARTMENT"

WHEREAS, it has become necessary to amend said Ordinance to include the following modifications; and

NOW, THEREFORE, BE IT HEREBY ORDAINED, by the Mayor and Borough Council of the Borough of Spring Lake, in the County of Monmouth and State of New Jersey, that Section 2. of Chapter 48, be and is hereby amended as follows with underlined portions added and deleted portions ~~stricken~~.

§ 48-2~~LOSAP - Spring Lake Fire Department Companies: Fire Company No. 1 and Goodwill Fire Company No. 2~~Department.

§ 48-2.1Program Created.

A Length of Service Awards Program (LOSAP) is herewith created in accordance with Chapter 338 of the Laws of 1997, to reward members of the ~~Fire Department Company No. 1 and Goodwill Fire Company No. 2~~Department, all of whom are volunteer fire fighters, for their loyal, diligent and devoted service; to the residents of the Borough of Spring Lake.

§ 48-2.2**Plan Established.**

The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer fire fighter that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that will be established by the Borough of Spring Lake pursuant to P.L. 1997, c.388 (N.J.S.A. 40A:14-183 et seq.); and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code and this section.

§ 48-2.3**Eligible Membership Required; Vesting Period.**

The LOSAP shall provide for annual contributions to each eligible member that meets the criteria set forth below:

- A.** An "active volunteer member" as defined in section 48-2.6, who has been so designated by the governing board and who is faithfully and actually performed volunteer service for the year.
- B.** Responding and Fire Police member has accumulated, at least, the 100 required points, in the aggregate, as set forth in this section.
- C.** Has met the required five year of eligible service in order to become "vested" in the program. The active volunteer member shall not be permitted to receive a distribution of the funds in his or her LOSAP account until the completion of a five-year vesting period.
- D.** No credit for services rendered prior to January 1, 2001 shall be provided under this section.
- E.** Vesting period shall commence as of January 1, 2001.
- F.** No credit shall be given to any member who does not earn the minimum required 100 points, in the aggregate, in any calendar year.
- G.** The maximum contribution, under this program, to be made to each active volunteer member, who qualifies, shall be set by Resolution annually by the Governing Body \$1,150 per year.
- H.** Any active volunteer who resigns from volunteer duty shall not be eligible to rejoin the LOSAP program for a period of one year commencing January 1st of the year following their successful reentry into the volunteer organization. In addition, it is noted that any vesting requirement shall begin from the one year date. Should member who has previously resigned choose at a later date to rejoin the organization, they must do so as a "new" member and cannot use any previous service credit(s). No member can rejoin the organization within one year of resignation.

§ 48-2.4 Start of Program.

The LOSAP shall provide for contributions as credit for prior year services for each eligible volunteer who met the criteria for the year 2001 and 2002.

§ 48-2.5 Cost of Program.

The estimated cost of the program has been calculated as follows:

- A.** To reward members of the Fire Department Company No.1, and Goodwill Fire Company No.2, approximately \$30,000 per year.
- B.** To reward members of the Fire Department Company No.1, and Goodwill Fire Company No.2, for prior credit for the year 2001 and 2002, approximately \$36,000.

§ 48-2.6 Points Schedule.

Each active volunteer member as defined below shall be credited with points for volunteer services provided to the Spring Lake Fire Department Company No. 1 and Goodwill Fire Company No. 2 in accordance with Schedule A attached hereto dated January 2026. ~~March 2014. However, points accumulated for service to one organization will not be transferable for credit in another organization.~~

A. Responding Volunteer members eligible for LOSAP are defined as: A responding member shall be a member who has met all the requirements as recognized by the New Jersey Department of Fire Service (NJDFS), has successfully completed the yearly mandatory mask fit test, has completed all required yearly training, and responds to the fire house donning gear on an apparatus to calls. Chiefs shall respond directly to the scene. There shall be a maximum of seventy members.

B. Life Members Eligible for LOSAP are defined as: A life member who has previously been enrolled and vested in the Spring Lake LOSAP Program, who has

served in the Spring Lake Fire Department for a period of not less than twenty years, attends six meetings and six special events in a year, who continues to support the Spring Lake Fire Department with tradition, mentorship, experience, and guidance.

C. Fire Police Eligible for LOSAP are defined as: A member who has successfully completed the Fire Police Class at the Monmouth County Fire Academy, has been appointed by the Borough of Spring Lake. Fire Police are subject to the same Losap point accumulation criteria as active members. Their LOSAP contribution shall be fifty percent of active members. There shall be a maximum of six members.

Fire Department LOSAP Point System
Attachment A - ~~March January 2026 2014~~
Spring Lake Fire ~~Department Spring Lake Fire Co. #1 Goodwill Fire Co. #2~~
100 points required per calendar year/~~volunteer~~ Active Responding and Fire Police Members

Attendance at incidents	1 point per incident <u>Minimum 60-points 10% of the annual incidents (calls) no maximum</u>
<u>Mutual Aid Calls members that respond on Spring Lake Apparatus</u>	<u>1 Additional point per incident (does not include box alarems)</u>
Attendance at drills	3 points each <u>36 20-points maximum (min. time 1.5 hr. duration)</u>
Attendance at meetings	2 points each <u>in person, 1 point each virtual 20 points maximum</u>
Attendance at courses <20 hrs.	1 point per hr. 5 points maximum per class (25 point maximum all classes combined)
Attendance at courses >20 hrs.	1 point per hr. over initial 20 hrs. 10 points maximum per class
Attendance at sleep in at station	1 point each full night 10-point maximum
Attendance at stand by at station/ <u>sign up for duty night</u>	1 point each <u>20 10-points maximum (min. time 4 hr. duration for stand by at station)</u>
Elected or appointed position credit	25-points maximum p Per individual (must serve 1 full year) <u>Chief of Department/President 20 points</u> <u>Line Officers/All other Executive Officers/Chief Engineer 15 points each</u> <u>Engineers/Drivers/Other 10 points each</u>
Miscellaneous activities	1 point per activity <u>10 15-points maximum</u>
Successful completion of fire fighter 1 training program at the Monmouth County fire academy	100 points in year Certificate of Completion issued

§ 48-2.7 Certification of points.

The Fire Department ~~Company No. 1 and Goodwill Fire Company No. 2~~ shall be required to appoint a LOSAP Officer who shall be charged with the responsibility to certify, by sworn affidavit, to the Governing Body the number of points attained by each member of the respective company, in accordance with Schedule A on a quarterly basis. Reports shall be due within five business days of the close of each quarter and shall be submitted to the Borough Administrator for review and distribution to the Mayor and Council. The Governing Body shall, within 30 days, review it and, if necessary, request

any records or other such backup that it deems necessary in order to substantiate the information provided. No points shall be considered to be valid without the certification of the LOSAP Officer.

§ 48-2.8 Maximum number of members.

The maximum number of active volunteer fire fighters shall be fixed as 70. follows:

~~A. Fire Company No. 1—35 active members.~~

~~B. Goodwill Fire Company No. 2—35 active members.~~

§ 48-2.9 Vesting requirements.

If a member of Fire Department ~~Company No. 1 and Goodwill Fire Company No. 2~~ has achieved the required number of points, in a given year of service, but then ceases to be an active participant prior to meeting the five year requirement for vesting in compliance with the LOSAP regulations, such individual shall have three years within which to resume active status or their accrued earnings shall be forfeited to the Borough's LOSAP account.

§ 48-2.10 General requirements.

A. Appropriations for the purpose of funding the Borough's LOSAP Plan shall be included as a separate line item in the Borough's Budget commencing with the year 2003.

B. Notwithstanding anything contained herein to the contrary, the annual contribution to be made by the Borough for active volunteer members may be subject to periodic increases based upon the "consumer price index factor" pursuant to subsection **f.** of N.J.S.A. 40A:14-185.

C. The estimated cost of the program to the Borough has been calculated to be approximately \$30,000 for 2003.

D. The Plan Administrator shall have the right to require any active volunteer member, at the time of his or her becoming a participant to agree, in writing, to be bound by the terms, covenants and conditions of the LOSAP and accompanying trust. Each participant shall furnish to the Plan Administrator all pertinent information required for the administration of the LOSAP. The Plan Administrator shall rely upon all such information furnished.